

The Rank Group Plc - 2025 Annual General Meeting

At The Rank Group Plc annual general meeting held on Wednesday 15 October 2025 a poll was taken on all resolutions put to the meeting. All resolutions were passed by the members entitled to vote.

The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below.

№	Resolution	Type	For		Against		Total № of Votes Cast	% of shares on register: 15 Oct 2025	Withheld № of votes
			№ of votes	%	№ of votes	%			
Votes of all shareholders									
1.	Approval of 2024/25 report and financial statements	Ordinary	431,876,410	100.00	6,023	0.00	431,882,433	92.20%	413,526
2.	Approval of 2024/25 directors' remuneration report	Ordinary	149,044,853	99.36	964,768	0.64	150,009,621	32.02%	282,286,338
3.	Approval of final dividend	Ordinary	432,291,414	100.00	4,161	0.00	432,295,575	92.29%	384
4.	Re-election of John O'Reilly as a director	Ordinary	431,367,272	99.79	914,836	0.21	432,282,108	92.28%	13,851
5.	Re-election of Richard Harris as a director	Ordinary	430,909,839	99.68	1,372,320	0.32	432,282,159	92.28%	13,800
6.	Election of Christian Nothhaft as a director	Ordinary	428,519,988	99.14	3,728,265	0.86	432,248,253	92.28%	47,706
7.	Re-election of Katie McAlister as a director	Ordinary	429,304,633	99.32	2,927,748	0.68	432,232,381	92.27%	63,578
8.	Re-election of Karen Whitworth as a director	Ordinary	427,815,851	98.97	4,465,879	1.03	432,281,730	92.28%	14,229
9.	Re-election of Lucinda Charles-Jones as a director	Ordinary	430,803,071	99.66	1,478,710	0.34	432,281,781	92.28%	14,178
10.	Re-election of Keith Laslop as a director	Ordinary	432,123,734	99.96	158,374	0.04	432,282,108	92.28%	13,851
11.	Re-appointment of Ernst & Young LLP as auditor	Ordinary	432,125,010	99.97	150,421	0.03	432,275,431	92.28%	20,528
12.	Remuneration of auditor	Ordinary	432,205,663	99.98	86,183	0.02	432,291,846	92.29%	4,113

No	Resolution	Type	For		Against		Total No of Votes Cast	% of shares on register on 15 Oct 2025	Withheld No of votes
			No of votes	%	No of votes	%			
13.	Authority to make political donations and political expenditure	Ordinary	432,171,419	99.97	116,596	0.03	432,288,015	92.28%	7,944
14.	Authority to call general meetings on 14 clear days' notice	Special	431,640,326	99.85	646,439	0.15	432,286,765	92.28%	9,194
<i>Votes of independent shareholders only</i>									
7.	Re-election of Katie McAlister as a director	Ordinary	147,079,527	98.05	2,927,748	1.95	150,007,275	80.56%	63,578
8.	Re-election of Karen Whitworth as a director	Ordinary	145,590,745	97.02	4,465,879	2.98	150,056,624	80.59%	14,229
9.	Re-election of Lucinda Charles-Jones as a director	Ordinary	148,577,965	99.01	1,478,710	0.99	150,056,675	80.59%	14,178
10.	Re-election of Keith Laslop as a director	Ordinary	149,898,628	99.89	158,374	0.11	150,057,002	80.59%	13,851

Notes:

1. Total ordinary shares in issue at the date of the meeting were 468,429,541. Total ordinary shares held by shareholders excluding the controlling shareholder at the date of the meeting were 186,204,435.
2. Any proxy appointments giving discretion to "the Chair of the meeting" have been included in the "For" totals above.
3. Resolutions 7,8,9 and 10 will be counted separately excluding the controlling shareholder.
4. "Withheld" is not a vote in law and therefore is excluded from the calculation of the proportion of the votes for or against a resolution.

The full text of the resolutions can be found in the notice of annual general meeting which is available for inspection at the National Storage Mechanism <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. and on the Company's website <https://www.rank.com/en/shareholder-centre/shareholder-meetings>